### KEWEENAW BAY INDIAN COMMUNITY

2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President JENNIFER MISEGAN, Vice President SUSAN J. LAFERNIER, Secretary TONI J. MINTON, Assistant Secretary DOREEN G. BLAKER, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DONALD SHALIFOE, SR.

## **CLEANING PERSON**

(One (1) full-time, Non-Exempt position)

# ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

Completed Keweenaw Bay Indian Community application
Copy of valid, unrestricted Driver's License
Copy of High School Diploma, GED, or High School Certificate of Completion
If you are a KBIC member working towards obtaining your GED, you must provide verification
Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the Michigan Department of Human Services
If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community Hannah Beesley, Personnel Director 16429 Beartown Road Baraga, MI 49908

Phone: 906-353-6623 ext 4140 & 4176

Fax: 906-353-8068

Email: personnel@kbic-nsn.gov

**Distribution Date:** October 4, 2016

Closing Date: October 18, 2016 at 4:00 pm

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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#### POSITION DESCRIPTION

**POSITION:** 

CLEANING PERSON

Full-time, Non-Exempt position

LOCATION:

**KBIC Public Works Department** 

Baraga, Michigan

SUPERVISORY CONTROL:

Cleaning Supervisor

SALARY:

Grade 3 (minimum starting wage = \$9.80/hr)

#### REQUIRED QUALIFICATIONS:

- Must have High School Diploma, GED, or Certificate of Completion.
  - o This qualification may be waived for individuals 62 years of age or older who meet the remainder of the qualifications listed below.
  - o This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).
- Must be able to lift up to 50 pounds unassisted.
- Possess a valid, unrestricted driver's license and be insurable to operate fleet vehicles.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, Pre-Employment Drug Testing and a Pre-Employment Physical.

**INDIAN PREFERENCE:** 

Preference will be given to qualified individuals of American

Indian descent.

**VETERAN PREFERENCE:** 

Preference will also be given to Veterans who do not have a

bad conduct or dishonorable discharges (need DD214).

#### **DUTIES AND RESPONSIBLITIES:**

- 1. Sweeps, mops, scrubs and vacuums hallways, stairs, and office spaces.
- 2. Empties all trash containers in offices.
- 3. Performs routine, light manual work in cleaning offices, hall and restrooms using equipment such as floor sweepers, polishers, vacuum cleaners, and dusters.
- 4. Cleans and disinfects restrooms, toilets and sinks.
- 5. Replenishes cleaning supplies and paper products in restrooms and other facilities as necessary.
- 6. Dusts and cleans walls, doors, windows, woodwork and furniture.
- 7. Performs other job related duties as assigned by supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.

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